



The Relating Thinker

My primary E-Colors are Green over Blue, which means my personality style is that of the Relating Thinker.

I tend to be steady-paced, analytical and supportive. I'm a private person who prefers a limited number of predictable, close and stable relationships. I'm very reliable and will try to get the job done right the first time.

Generally, I'm detail-oriented and don't like ambiguity, changes or surprises. I prefer not to be given too many jobs at the same time, as I like to think things through thoroughly and have a good understanding of what I'm about to do before undertaking a task.

As a Relating Thinker, I tend to:

- Like having a plan and sticking to it
- Dislike being caught unprepared
- Like to be given time to do research
- Like details and gathering information
- Like doing one job at a time
- Like to talk details with other people
- Be concerned about making mistakes or being thought of as incapable
- Like to create systems to help myself and others

Coaching Opportunities:

WITH TASKS: I would benefit from increasing my pace of work as I tend to be a perfectionist and overthink problems and their solutions. I could be less mechanical in my approach and not be afraid to include others.

WITH PEOPLE: I should not be intimidated by those who are big picture oriented and fast paced in their working styles. I should work towards feeling more comfortable engaging with people at all levels. This would increase my confidence.

Personal Intervention Tips:

- Press PAUSE before judging people who have different thoughts and ways of doing things than I do.
- Press PLAY to take action and stop procrastinating and to engage with people and volunteer my thoughts and suggestions.

Remember, as per your PDI results PIE Chart, you have all four E-Colors within you.

The Doer - The part of your personality that helps you take action and get things done.

The Thinker - The part of your personality that helps you plan and analyze information.

The Socializer - The part of your personality that helps you interact and engage with others.

The Relater - The part of your personality that helps you empathize with and support others.